

75th General Service Conference

Working Together, Increasing Trust



Area Delegate Statistics

Average Age:
58 years old

- Oldest: 79 years old
- Youngest: 29 years old
- Me: 48 years old

Average Length of
Sobriety:
22 years

- Least: 7 years
- Most: 47 years
- Me: 13 years

Average Time in
Service:
17 years

- Least: 6 years
- Most: 47 years
- Me: 12 years

How the Conference Operates



Initial draft placed into Conference Manual



Memo sent about changes



First letter from the delegates



Sentence changed in response



Second letter from the delegates

Conference Inventory

Conference members
are overworked

Trustees have 150+
hours of meetings per
year

Consistent, timely
distribution of reports
from Regional Trustees

Social media groups can
be both helpful and
dangerous

Past delegates as Elder
Statesmen are valuable.
Past delegates as
Bleeding Deacons can
be unduly influential.

It is vital to support a
Group Conscience after
the body decides.

Conference Inventory (continued)



Areas have an obligation to elect the best individuals



Fellowship does not always feel like their voices are heard as the result of current PAI process.



Most of our drama is unnecessary and of our own making



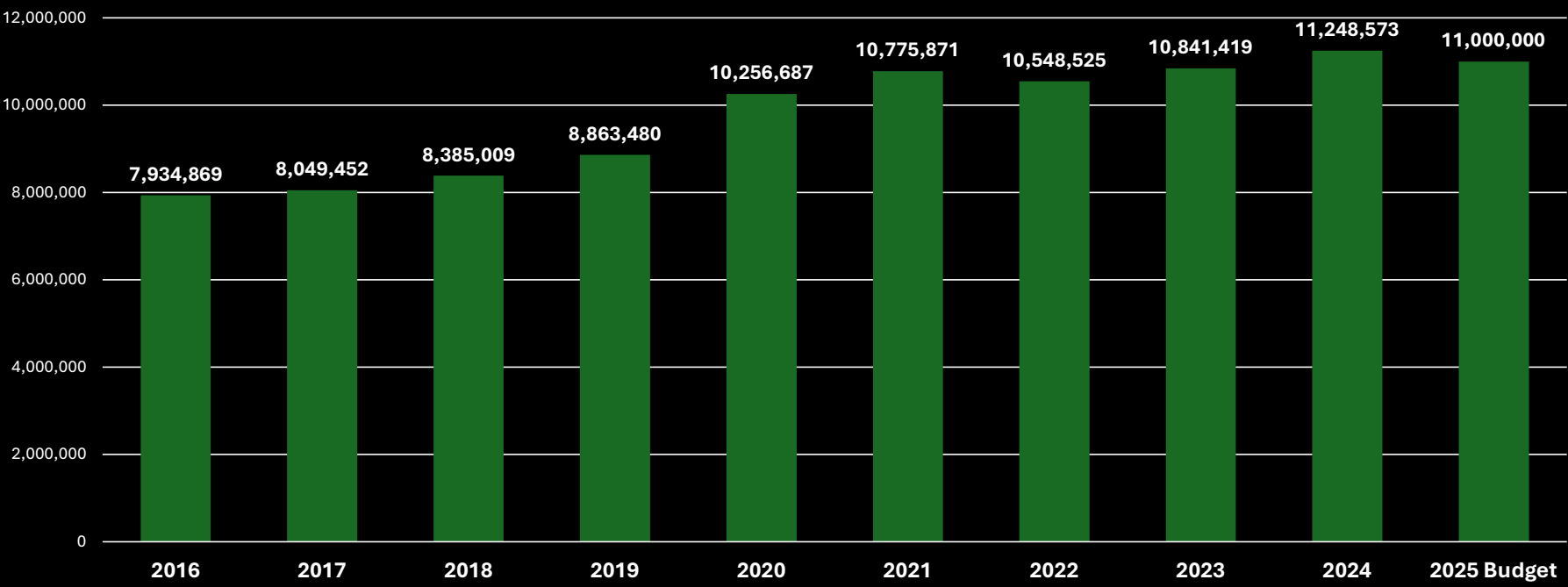
Fellowship wants faster and better communication.

2024 GSO FINANCIAL HIGHLIGHTS

- Seventh Tradition of Self-Support – \$11.249 million
- Operating Expense before Depreciation - \$18.684 million
- Self-Support - covered 60% of operating expense
- Cost of program services per individual – \$6.48
- AAWS publishing gross profits – \$7.640 million
- Operating surplus before depreciation of \$1,035,072



SEVENTH TRADITION SELF-SUPPORT



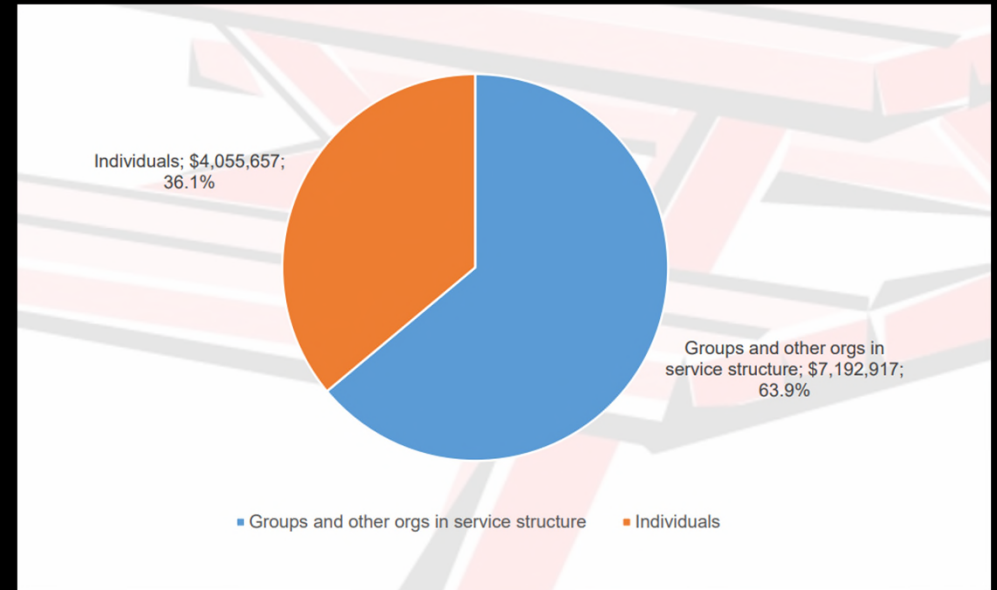
CONTRIBUTIONS STATISTICS 2024

INDIVIDUALS

Seventh Tradition Self-Support Contributions	4,055,657
Average Contribution	124.25
Most Common Contribution	50.00
Number of Contributions	32,640

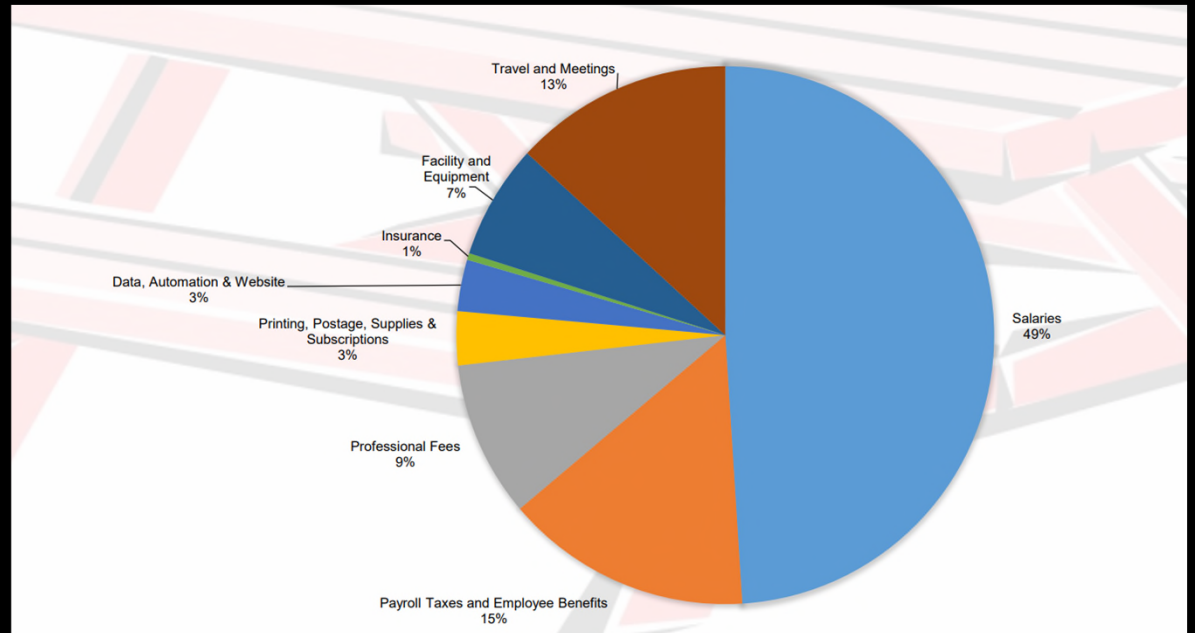
GROUPS

7 th Tradition Self-Support Contributions	7,192,917
Number of Active Groups	55,050
Number of Groups Contributing	17,840
Percentage of Groups Contributing	32.41
Average Contributed by a Group During the Year	403.19



Contributions

GSO OPERATING EXPENSES – 2024



2025 GSO BUDGET



Operating revenue \$20,523,275

Contributions \$11,000,000

Literature gross margin \$8,750,000



Total operating expense \$19,495,343 before \$945,632 depreciation



Operating surplus of \$1,027,932 before depreciation



Capital expenditures of \$2,374,982, including GSO retrofit budgeted at \$2,030,000.

2024 Grapevine Financials



Subscribers with access to the App averaged 14,142 in 2024



Grapevine print magazine income increased 3% in 2024



Subscription income for GV Online, GV Complete and the GV App increased 25%



2024 Grapevine results were a gross margin on subscriptions of \$766,004 and a gross margin of \$824,391 on other published items



Operating expenses of \$2,457,623 resulted in an operating loss of \$851,735

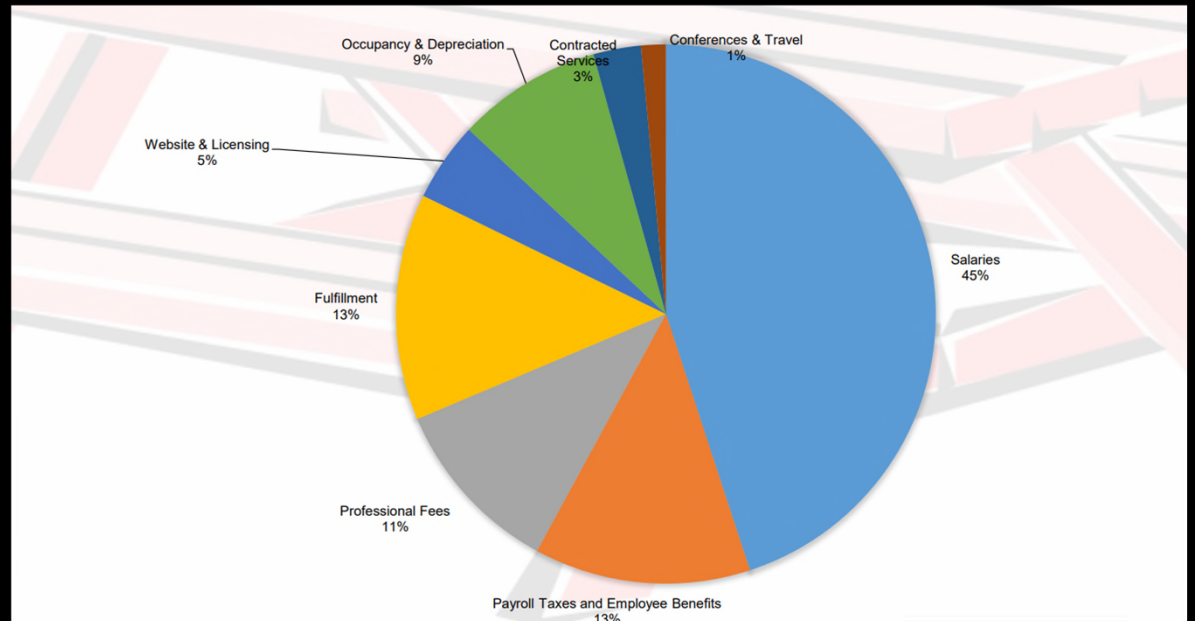


General Fund support of La Viña service activity was \$571,939 in 2024



La Viña circulation increased by 17% in 2024

GRAPEVINE OPERATING EXPENSES – 2024



2025 GRAPEVINE BUDGET



Print magazine circulation expected to decrease



Online and Complete circulation to increase



Average number of app subscribers to increase



Gross margin on subscriptions \$1,043,606



Grapevine net deficit of \$134,862



La Viña magazine circulation to increase to 7,683



General Fund La Viña support of \$455,626

2024 PRUDENT RESERVE

Beginning Balance January 1, 2024	12,630,863	
Investment Earnings	348,527	
Drawdowns	(1,064,652)	
Additions	0	
Ending Balance December 31, 2024	11,914,738	

Composition of Ending Balance		
Cash		4,268,422
Certificates of Deposit (CDARs)		8,030,470
Accrued Interest		155,846
Less Grapevine subscription liability		(540,000)
Ending Balance		11,914,738

Number of Months Expenses Held	Based on 2024 actual exp.	Based on 2025 budget exp.
January 1, 2024	6.95	6.79
December 31, 2024	6.56	6.40

Requests to update Appendix IV

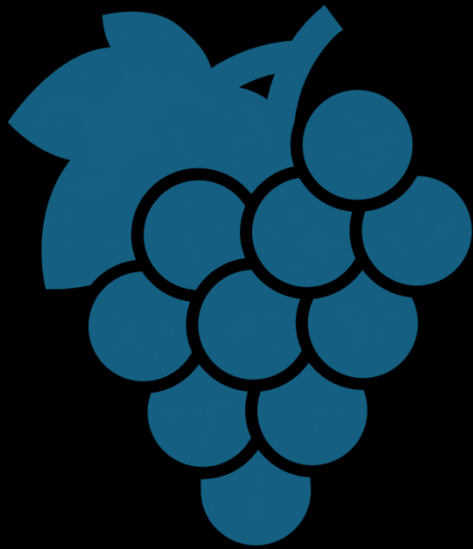
The committee reviewed a request to update Appendix IV in the book Alcoholics Anonymous to include other awards and commendations received by A.A. since 1951 and suggested that the trustees' Literature Committee add a footnote to Appendix IV of the 5th Edition Alcoholics Anonymous, directing members to the Awards and Recognition section on www.aa.org for information on more recent awards.

The committee discussed the request to include the version of the Lasker Award text from A.A. Comes of Age in Appendix IV in the book Alcoholics Anonymous and took no action. The committee considered the full text of the Lasker Award contained in A.A. Comes of Age sufficient documentation.

Consider request to update the book Living Sober

The committee recommended that the trustees' Literature Committee update the language and content of the book Living Sober with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature. – Motion Passed





GrapeVine/LaVina

- The committee recommended that the pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations. - Motion Passed
- LaVina has taken steps to remove the automatic renewal of multiple subscriptions done as a group.

“A group may also decline to hear reports from a GSR at all” from page 10 in the A.A. Service Manual.

The committee recommended that the phrase "A group may also decline to hear reports from a GSR at all." be removed from page 10 of The A.A. Service Manual. – Motion Passed

The committee recommended that an FAQ addressing, “What happens if a group. decides not to hear a GSR report?” be added to Chapter 1 FAQs section on page 12 in the next revision of The A.A. Service Manual. –
Recommitted

Concepts Essays

The committee recommended that the current publication Twelve Steps and Twelve Traditions be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service.

- Motion Failed

The committee recommended that the word “woman” be removed from the Concept Four essay.

- Motion Passed

Plain Language Big Book



The committee recommended that proposals to rescind or revise the Plain Language Big Book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience. – Motion Passed



The committee recommended the development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the Plain Language Big Book to the Conference Committee on Literature. – Motion Passed

Founders Writings

The committee considered a request that a super majority of voting members be required to change or amend Founder's Literature and took no action. The committee expressed the importance of this topic but also noted that developing a policy on possible voting requirements and procedures may be preemptive prior to defining what would be categorized as co-founders' writings.

The committee recommended that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference.

Censure Considerations

The committee reviewed the sub-committee Grievances about General Service Board Actions report and the attached Proposed Methods to Censure the General Service Board and, after a thoughtful and robust discussion, took no action.

The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only. – Recommitted

Censure Floor Action

Motion Failed

It was recommended that:

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

- Contributing to an environment that lead to the resignation of experienced and trusted Board members;
- Ineffective, inconsistent, and non-transparent communication to the Conference;
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

- Continue to take its inventory, with specific focus on improving accountability to the Conference;
- Report to the Conference on inventory findings and the specific actions taken to address these concerns.

Q&A

